

Submitted by: Chairman of the Assembly
at the Request of the Mayor

CLERK'S OFFICE

APPROVED

Date: 4-27-04

Prepared by: Employee Relations
For Reading: April 13, 2004

IMMEDIATE RECONSIDERATION ANCHORAGE, ALASKA
FAILED 4-27-04

AR No: 2004- 92

**A RESOLUTION APPROVING AND RATIFYING A TWO YEAR EXTENSION OF THE
COLLECTIVE BARGAINING AGREEMENT BETWEEN THE MUNICIPALITY OF
ANCHORAGE AND THE GENERAL TEAMSTERS LOCAL UNION 959**

THE ANCHORAGE ASSEMBLY RESOLVES:

WHEREAS, the current collective bargaining agreement between the Municipality of Anchorage (hereinafter "MOA") and General Teamsters Local Union 959 (hereinafter "TEAMSTERS") expires December 31, 2005; and

WHEREAS, the administration entered into negotiations with the TEAMSTERS to "get to zero" in 2004 and forego scheduled pay increases; and

WHEREAS, TEAMSTERS and MOA entered into good faith negotiations that resulted in a Contract Extension Agreement which extends the current collective bargaining agreement through August 31, 2007 and established the wages and working conditions for years 2004, 2005, 2006 and 2007 of the bargaining agreement; and

WHEREAS, the members of the TEAMSTERS have ratified and approved the Contract Extension negotiated with the Municipality of Anchorage extending the principal collective bargaining agreement until August 31, 2007; and

WHEREAS, Anchorage Municipal Code § 3.70.130 provides for Assembly approval of any negotiated bargaining agreement which has been ratified by the represented employees covered thereunder; and

WHEREAS, it is in the best interest of the Municipality of Anchorage and the public employees represented by the TEAMSTERS that all labor agreements be subject to the public review and approval processed in order to foster good labor-management relationships; and

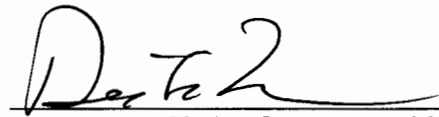
WHEREAS, the Administration recommends approval of this negotiated Contract Extension Agreement as set forth in the Assembly Memorandum attached hereto;

NOW, THEREFORE, based on the foregoing recitals, the Anchorage Municipal Assembly resolves as follows:

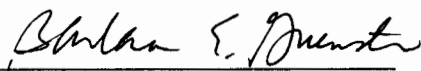
3
4 **Section 1.** The collective bargaining agreement between the Municipality of Anchorage and
5 the General Teamsters Local 959, attached and described in the Assembly Memorandum submitted
6 herewith, is hereby approved and ratified.

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8 **Section 2.** This ordinance shall become effective immediately upon its passage and approval
9 by the Assembly.

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11 PASSED AND APPROVED by the Anchorage Assembly this 27th day of April, 2004.

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17 _____
18 Chair of the Assembly

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20 ATTEST:

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24 _____
25 Municipal Clerk
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MUNICIPALITY OF ANCHORAGE

ASSEMBLY MEMORANDUM

No. AM 327 -2004

Meeting Date: April 13, 2004

1 **FROM: Mayor**

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3 **Subject: A RESOLUTION REQUESTING APPROVAL OF A TWO YEAR**
4 **EXTENSION TO THE COLLECTIVE BARGAINING AGREEMENT**
5 **BETWEEN THE MUNICIPALITY OF ANCHORAGE AND THE**
6 **GENERAL TEAMSTERS LOCAL 959.**
7

8 The Municipality of Anchorage (MOA) has reached agreement on a two (2) year extension to the collective
9 bargaining agreement (CBA) with the General Teamsters Local 959. On March 10, 2004, the Teamsters agreed to
10 extend the CBA until August 31, 2007. In cooperation with Administration and Mayor Begich's initiative to "get
11 to zero" in 2004, the Teamster's gave up a 3% wage increase, saving the MOA \$82,666 in 2004, less an increase
12 in health costs of \$65,000 for a net savings of \$18,000. When compared to the base cost for the bargaining unit,
13 the overall additional cost of the three (3) year CBA for General Government, less projected savings (\$66,828), is
14 \$900,883. The utility, Solid Waste Service (SWS) will have a projected savings of \$15,838 in 2004. The overall
15 additional cost to SWS for the three (3) year CBA is \$211,071. The Administration recommends Assembly
16 approval of the negotiated CBA.
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18 **Highlights of the Teamsters CBA:**

- 19
20 - Agrees to zero wage increase in 2004 and to forego 3% wage increase effective July 1, 2004
21 - Agrees to a 3.3% increase in wages January 1, 2005, 3.3% increase in wages January 1, 2006 and
22 3.4% increase in wages January 1, 2007.
23 - Parties agree to extend the terms and conditions of the MOA/L-959 CBA FROM December 31, 2005
24 through August 31, 2007.
25

26 **THE ADMINISTRATION RESPECTFULLY RECOMMENDS THE ASSEMBLY APPROVE THE TWO**
27 **(2) YEAR EXTENSION OF THE CBA BETWEEN THE MUNICIPALITY OF ANCHORAGE AND THE**
28 **GENERAL TEAMSTERS LOCAL 959.**
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31 Prepared by: David Otto, Director Employee Relations
32 Concur: Denis C. LeBlanc, Municipal Manager
33 Respectfully submitted: Mark Begich, Mayor
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MUNICIPALITY OF ANCHORAGE
Summary of Economic Effects -- Utilities (Solid Waste Services)

AM Number: 327-2004

Title: AM Requesting approval of General Teamsters Local Union 959 Contract
Extension to August 31, 2007

Sponsor: Employee Relations

Preparing Agency: Employee Relations

Others Impacted:

CHANGES IN EXPENDITURES AND REVENUES:

(In Thousands of Dollars)

	<u>FY04</u>	<u>FY05</u>	<u>FY06</u>	<u>FY07</u>	<u>FY08</u>
Operating Expenditures					
1000 Personal Services					
Wages	\$ (16)	\$ 1	\$ 37	\$ 74	
Medical	\$ 11	\$ 15	\$ 44	\$ 44	
2000 Non-Labor					
3900 Contributions					
4000 Debt Service					
TOTAL DIRECT COSTS:	\$ (5)	\$ 16	\$ 81	\$ 118	

Add: 6000 Charges from Others

Less: 7000 Charges to Others

FUNCTION COST:

REVENUES:

CAPITAL:

POSITIONS: FT/PT and Temp

PUBLIC SECTOR ECONOMIC EFFECTS:

The total increase over the base for the term of the contract totals to Utilities (**SWS**) \$210,000 and provides for competitive salary and benefits that will help to attract and retain employees to meet the needs of the citizens of Anchorage for the present and into the future. Employer health contribution in 2006 and 2007 are to be negotiated. Benefits include medical and dental only. All other benefit costs are included in wages.

PRIVATE SECTOR ECONOMIC EFFECTS:

Prepared by: Karen Moore, Employee Relations

Telephone: 343-4514

Validated by OMB: _____

Date: _____

MUNICIPALITY OF ANCHORAGE
Summary of Economic Effects -- General Government

AM Number: 327-2004 Title: AM Requesting approval of General Teamsters Local Union 959 Contract
Extension to August 31, 2007

Sponsor: Employee Relations
Preparing Agency: Employee Relations
Others Impacted:

CHANGES IN EXPENDITURES AND REVENUES:

(In Thousands of Dollars)

	<u>FY04</u>	<u>FY05</u>	<u>FY06</u>	<u>FY07</u>	<u>FY08</u>
Operating Expenditures					
1000 Personal Services					
Wages	\$ (67)	\$ (20)	\$ 131	\$ 287	
Medical	\$ 54	\$ 76	\$ 220	\$ 220	
2000 Non-Labor					
3900 Contributions					
4000 Debt Service					
TOTAL DIRECT COSTS:	\$ (13)	\$ 56	\$ 351	\$ 507	
Add: 6000 Charges from Others					
Less: 7000 Charges to Others					
FUNCTION COST:	\$ (13)	\$ 56	\$ 351	\$ 507	

REVENUES:

CAPITAL:

POSITIONS: FT/PT and Temp

PUBLIC SECTOR ECONOMIC EFFECTS:

The total increase over the base for the term of the contract totals to General Government is \$901,000 and provides for competitive salary and benefits that will help to attract and retain employees to meet the needs of the citizens of Anchorage for the present and into the future. Employer health contribution in 2006 and 2007 are to be negotiated. Benefits include medical and dental only. All other benefit costs are included in wages.

PRIVATE SECTOR ECONOMIC EFFECTS:

Prepared by: Karen Moore, Employee Relations

Telephone: 343-4514

Validated by OMB: _____

Date: _____

Content Information**Content ID :** 001709**Type:** AR_AllOther - All Other Resolutions**Title:** A Resolution to approve extension of General Teamsters
Local 959 CBA through August 31, 2007**Author:** mooreka**Initiating Dept:** ER**Review Depts:** OMB**Date Prepared:** 4/2/04 12:17 PM**Assembly Meeting Date**
MM/DD/YY: 04/13/04**Public Hearing Date**
MM/DD/YY: 04/20/04

ID

CLERK OFFICE

2004 APR -9 PM 1:55

M.O.A.

Workflow History

<u>Workflow Name</u>	<u>Action Date</u>	<u>Action</u>	<u>User</u>	<u>Security Group</u>	<u>Content ID</u>
AllOtherARWorkflow	4/2/04 12:20 PM	Checkin	mooreka	Public	001709
ER_SubWorkflow	4/2/04 12:29 PM	Approve	ottodk	Public	001709
AllOtherARWorkflow	4/2/04 2:32 PM	Reject	katkusja	Public	001709
AllOtherARWorkflow	4/2/04 2:57 PM	Checkin	mooreka	Public	001709
ER_SubWorkflow	4/2/04 2:58 PM	Approve	ottodk	Public	001709
AllOtherARWorkflow	4/2/04 3:52 PM	Reject	pearcydl	Public	001709
AllOtherARWorkflow	4/2/04 4:32 PM	Checkin	mooreka	Public	001709
ER_SubWorkflow	4/2/04 4:32 PM	Approve	ottodk	Public	001709
AllOtherARWorkflow	4/2/04 4:33 PM	Reject	pearcydl	Public	001709
AllOtherARWorkflow	4/2/04 4:46 PM	Checkin	mooreka	Public	001709
ER_SubWorkflow	4/2/04 4:56 PM	Approve	ottodk	Public	001709
OMB_SubWorkflow	4/5/04 9:04 AM	Approve	foutzrs	Public	001709
AllOtherARWorkflow	4/5/04 9:08 AM	Reject	katkusja	Public	001709
AllOtherARWorkflow	4/5/04 11:04 AM	Checkin	mooreka	Public	001709
ER_SubWorkflow	4/5/04 11:38 AM	Approve	ottodk	Public	001709
OMB_SubWorkflow	4/5/04 4:35 PM	Approve	foutzrs	Public	001709
MuniManager_SubWorkflow	4/6/04 3:35 PM	Approve	leblancdc	Public	001709
MuniMgrCoord_SubWorkflow	4/8/04 4:18 PM	Approve	katkusja	Public	001709

ADDENDUM – CONSENT AGENDA–INTRODUCTION